**Outreach & College Pastor**

**NOVEMBER 2022**

**JOB SUMMARY**

The position oversees the local and global Outreach and College Ministries. It develops,

builds and supports relationships at our church, in our community, and worldwide.

**DESCRIPTION OF RESPONSIBILITIES**

**Outreach: Local**

* Develop an increased culture of serving the local community through the church
* Advance strategies to get increased numbers of church members serving through local ministry projects and organizations
* Be a liaison and develop deeper partnerships with the church’s current local ministry partners
* Create new local ministry partnership relationships
* Develop new ministry projects with current and new partner organizations
* Create, organize, plan, communicate, and lead ministry projects and opportunities with the church
* Recruit leaders and build teams for local serving projects
* Lead our annual local ministry partners’ Awareness Sunday

**Outreach: Global**

* Develop an ever-increasing international outreach/missions culture at the church
* Recruit, train, and deploy new GO Team leaders
* Develop and launch new GO Teams
* Support all administrative details of GO Teams operations: finance, groups, communication, fundraising, myLIFEOnline, training, forms, etc.
* Debrief team leaders and teams
* Create alum culture from mission teams for furthering mission culture
* Help organize GO Teams Commissioning Sunday and other outreach-related Sundays or events with the worship planning team
* Recruit and develop a culture of sending long-term missionaries to the field

**College Ministry**

* Create and manage the church’s College and Careers ministry
* Lead a College and Careers Life Group or Service once a week
* Create and manage College and Careers programs and activities as needed
* Provide counseling and care for College and Careers constituents at church
* Meet weekly with church Pastors and Directors as needed
* Attend the weekly Tuesday Staff meeting and Pastors’ meeting

All other duties as assigned by the Executive Pastor

**QUALIFICATIONS**

* **A master’s level Seminary degree is** **required** (we are open to a situation where the degree is in the final stages)
* Must have a heart and love for God and the local church
* Must exhibit a heart to see the missional aspect of the church to reach its full potential
* Must agree with and support the church’s statement of faith
* Must embrace the church’s Mission, Vision, and Philosophy of Ministry
* Ministry Experience: Someone with a strong ministry background that will bring credibility, experience, and expertise to this position.
* Spiritual Integrity: Someone who displays a personal and growing relationship with God, building on a foundation of the Word and prayer. Someone pursuing God, listening to the Spirit, and experiencing spiritual transformation.
* People Skills: Someone who is gifted at reading and relating to others. Someone with vital emotional intelligence (empathy, intuition, discernment). Someone good at moving toward conflict and resolving it quickly. Someone who is a good listener, open to feedback, and not defensive.
* Character: Someone with integrity is committed to doing the right thing, regardless of the cost. Someone who is teachable, with humility and compassion, while being approachable.
* Team Builder: Someone who can discover, recognize, attract and build strong teams, and knows how to get the right people in the right places.
* Multi-tasker: Someone who thrives while keeping multiple projects running simultaneously with overlapping timelines.
* Tech-y: Someone who leverages technology to connect, communicate, organize and plan.
* Communicator: Someone who can communicate clearly and effectively one-to-one in a small and more significant group setting. Someone who knows how to share the right things with the right people, at the right time, in the right way.

**ABOUT THE POSITION:**

* This position is a full-time, exempt, pastoral level.
* The salary starts at $62,500 and is negotiable based on experience and education.
* This position includes vacation pay, sick pay, health insurance, and a contribution to an approved retirement plan.
* This position reports to the Executive Pastor.

**UPLAND:**

Upland is in a strategic location here in southern California and the Inland Empire. We’re near airports, the city of Los Angeles, and recreational amenities – we’re close to the mountains, and we are near the beaches. We’re the City of Gracious Living, so we have beautiful homes throughout our community. We offer shopping opportunities downtown, and we also have high-quality shopping centers along our commercial corridors.

**LBF:**

Life Bible Fellowship Church began as a home Bible study in 1971 during the “Jesus Movement” sweeping through Southern California.  But people kept coming to this small Bible study, and soon it wasn’t very small.  We purchased our current property in 1978, which had initially served as a retreat center for Hollywood socialites. We worshipped for many years in the lodge (now The Garage) and then built our worship center in 1997. We now have a staff of over 25 employees and an average of around 800 congregants on Sunday mornings. Our mission statement is, "We exist to passionately pursue LIFE in Jesus and to lead our neighbors to do the same." We believe in strong biblical teaching, consistent discipleship, and an authentic community.

**PROCESS TO APPLY FOR THIS POSITION:**

Please send a cover letter and resume to JOBS@lbfchurch.com